**Standards of Practice and Professional Performance[[1]](#footnote-1) DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| Standards of Practice |
|  | Novice | Competent | Expert | Ways to grow |
| 1. Assessment |  |  |  |  |
| 2. Diagnosis |  |  |  |  |
| 3. Outcomes Identification  |  |  |  |  |
| 4. Planning |  |  |  |  |
| 5. Implementation |  |  |  |  |
| 6. Evaluation |  |  |  |  |
| Standards of Professional Performance  |
|  | Novice | Competent | Expert | Ways to grow |
| 7. Ethics |  |  |  |  |
| 8. Culturally Congruent Practice  |  |  |  |  |
| 9. Communication |  |  |  |  |
| 10. Collaboration  |  |  |  |  |
| 11. Leadership |  |  |  |  |
| 12. Education |  |  |  |  |
| 13. Evidence-based Practice and Research |  |  |  |  |
| 14. Quality of Practice |  |  |  |  |
| 15. Professional Practice Evaluation |  |  |  |  |
| 16. Resource Utilization |  |  |  |  |
| 17. Environmental Health |  |  |  |  |
| 18. Program Management |  |  |  |  |

1. American Nurses Association & National Association of School Nurses. (2017). *School Nursing: Scope and Standards of Practice, 3rd Edition.* Silver Spring, MD: ANA & NASN.

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